

## Environmental, Health and Safety Policy of the Kautex

Kautex is a Textron Company who manufacture and supply high quality moulded products and systems for the automotive industry and Industrial Products.

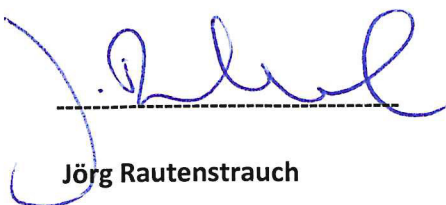
The Environmental, Health and Safety (EHS) System as developed, defines procedures and work instructions to operate in a responsible manner, that complies with all applicable EHS legislation, conforming to ISO14001:2015 and ISO45001:2018. Beyond that, it carries a commitment for continuous improvement by the setting of objectives and targets. These processes enable us to maintain compliance with Laws and Regulations to reduce illness, injury and mitigate risk to protect our environment and the community.

Our Vision is through accountability and leadership we will achieve zero injuries and illness, eliminate adverse environmental impacts and contribute positively to the community.

We continually review and improve tools, techniques and systems to achieve premier EHS performance. In order to demonstrate commitment, the following Policy Objectives have been set by the company:

- Compliance with all Legal and other requirements of Environmental, Health, Safety Regulations and Laws within the Country of Operation.
- To comply with the EHS management system, policies and standards from Textron. Including visions and operating principles.
- Commitment to Consultation and Participation throughout the company, from workers to leaders, including contractors, sub-contractors, visitors and temporary workers. Providing Information, training and instruction.
- To minimise any internal or external EHS incidents caused by our undertakings, activities, products and services, and implement mitigating measures wherever possible.
- To minimise adverse environmental aspects of its resource consumption and waste management practices in order to promote sustainable development.
- Establish and review the EHS Objectives and Targets to enable continuous improvement in EHS performance.
- Undertake regular review of the EHS Management System via EHS and Management system audits to determine its continuing effectiveness.
- Assess and minimise the significant EHS risks of new developments including products, processes and activities on and off site through Life Cycle Assessments.
- Communicate with all Interested Parties including members of the public, authorities, customers, associations and academic institutions about our EHS Management System

This policy has the commitment of the Kautex Textron Management Team who will endeavour to provide the resources, supervision, information and support necessary to meet applicable internal and external requirements for EHS best practice.



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**Jörg Rautenstrauch**  
President & CEO Kautex



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**Vincent Vlamincx**  
Global Director EHS