

Modern Slavery Act Transparency Statement

As specified in the Business Conduct Guidelines that apply to every Kautex Textron (UK) Limited employee, Kautex Textron (UK) Limited is committed to the fair employment practices and to following applicable employment law wherever we have operations. This includes complying with laws that prohibit child or forced labor. Kautex Textron (UK) Limited provides training to its employees on the Business Conduct Guidelines and requires an annual certificate of compliance to be submitted by all designated employees. Breaches of the Business Conduct Guidelines are subject to disciplinary action up to and including termination of employment. In addition, Kautex Textron (UK) Limited requires its suppliers and other business partners to follow a Code of Conduct for Suppliers and Other Business Partners which mandates, inter alia, compliance with laws that prohibit harassment, employment discrimination, human trafficking and child or forced labor. When required for compliance with the U.S. Federal Acquisition Regulations, Kautex Textron (UK) Limited obligates suppliers to submit appropriate certifications and flow down contractual obligations imposed by such regulations.

The Board of Directors of Kautex Textron (UK) Limited approved this statement on

15th, JUNE, 2018.



Director